

Recruit them Right! Retain them Forever!

HRCI Program #216834

Managers lose a key member of their team, and the first thing they do is rush to find a body to fill the seat. Recruiting may be the single most important function of an organization. So why do so many organizations treat it as an administrative function?

Through our interactive program, we will look at ways to create a never ending candidate pipeline, interviewing techniques for successful selection and evaluation methods that can ensure success. And explore the easiest recruiting method of all... retention. But only of your top talent.

Participants will walk away being able to...

- Evaluate options for filling the candidate pipeline
- Embrace technology while still creating a personal connection
- Utilize pre-employment testing at the right time for the right results
- Understand developments in background and credit check compliance
- Take recruiting beyond the offer letter

Don't just fill a seat – learn how to align top talent with the organization and be sure they stay!

“ Our association members received relevant, practical information attending “Recruit them Right! Retain them Forever!” We are looking forward to Lori presenting at our Annual Conference this year!

– P.O. Association Manager

HR Topics is a fresh look at what is trending in HR Departments, HR outsourcing and general human resources best practices. Through our resources, we explore HR practices and the impact on business. To meet the needs of HR options and realistic solutions for small and middle market organizations, we provide seminars, presentations, books, and training programs.

Participants leave our programs with action-oriented solutions, as well as the ability to further increase their knowledge base of human resources through workbooks and web based training. Consulting projects can be arranged if appropriate, or we refer to a number of specialists for longer-term projects.

Lori delivers facts, tips, tricks and best practices with a sense of humor, a bias toward actions you can take right away, and practical resources and tools to support implementation. She also customizes the program to the needs of each audience — from 45 minutes to a full day — and can focus on the special needs of a particular event.



Lori Kleiman is a Chicago based business expert with more than 25 years of experience advising companies on HR issues. Her background as a human resources professional and consultant gives her unique insight on how HR professionals and executives can work together effectively to achieve business goals.. Her programs are designed to provide critical HR updates and best practices to small businesses. In addition, she is an adjunct faculty member at various universities.

Previously, Lori founded HR Partners, a boutique HR consulting firm that was acquired by Arthur J. Gallagher & Co. in 2007. Lori continued with Gallagher to lead the firm's HR consulting practice before branching out again as an independent consultant, author and speaker.

Lori has a Master's degree in Human Resources and is certified as a SPHR and SHRM-SCP. She has served as adjunct faculty at a number of Universities and continues today in an advisory capacity. As a member of the National Speakers Association, Lori has the tools to engage audiences and drive results.



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Learn more about Lori at:

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