

Your Employees Deserve...



Dynamic HR content

- ✓ Real world stories and action oriented solutions
- ✓ High energy delivery engaging the audience throughout the program
- ✓ Topics that provide immediate action in your organization
- ✓ Programs that meet criteria for continuing education credit

If your event is focused on professional development that is timely and can be customized to your employee needs, include Lori in your programming. Give your team the action oriented program packed with tips that will drive their career to the next level!

Commonly Requested Topics

▶ Yes! You do have a Crystal Ball

Leaders have to be focused on the future, and knowing how the workplace is changing on a local, national and global level is critical. This interactive program is focused on analysis of changes in the macro-economy, and engaging your leaders in a conversation of how that might impact your strategic initiatives in the future.

▶ 10,000 STEPS... Taking your Career beyond your fit bit

Taking your career to the next level is not always as easy as doing a great job where you are today. Moving to the next level often requires a different skill set than being just a great professional. This session is designed to empower integration of a career with the rest of the organization... perfect for emerging leaders and top talent.

▶ Control the Chaos: Time Management tips and tricks

It's so easy to get caught up in the minutia – our programs help attendees understand roadblocks to their day and get more done, while maintaining control of their day. A system will be provided that allows employees to evaluate what they have on their plate and set realistic expectations for themselves and others.

▶ Where's Waldo: finding Top Talent in a crowded world!

Recruiting may be the single most important function of an organization. So why do so many managers treat it as an administrative function? We help managers create a never ending candidate pipeline, interviewing techniques for successful selection and evaluation methods that can ensure success. And explore the easiest recruiting method of all... Retention.

▶ It's gotta stop! Anti-harassment program that Changes Behavior

It's imperative that you send the message to employees and managers that this isn't HR's problem – a poor work environment is one that everyone is responsible for. While reviewing compliance is covered – introducing pop culture and interactive exercises is what will make this an experience for your team that will change behavior.

▶ Align your Stars: Evaluating Strategic talent to support Organizational Goals

Planning for the future needs of human capital is a key component to success. We look at performance management through the lens of strategic planning. Attendees walk out knowing how to craft performance discussions to ensure employees are headed in the same direction as leadership. Includes a workshop with employees to ensure performance management is a productive two-way conversation.

Lori delivers facts, tips, tricks and best practices with a sense of humor, a bias toward actions you can take right away, and practical resources and tools to support implementation. She customizes the program to the needs of each audience — from 45 minutes to a full day — and can focus on the theme of your event.



Lori Kleiman is a business expert with more than 25 years of experience advising companies on HR issues. Her background as a human resources professional and consultant gives her unique insight on how HR professionals and executives can work together effectively to achieve business goals.. Her programs are designed to provide critical HR updates and best practices to small businesses.

Previously, Lori founded HR Partners, a boutique HR consulting firm that was acquired by Arthur J. Gallagher & Co. in 2007. Lori continued with Gallagher to lead the firm's HR consulting practice before branching out again as an independent consultant, author and speaker.

Lori has a Master's degree in Human Resources and is certified as a SPHR and SHRM-SCP. She has served as adjunct faculty at a number of Universities and continues today in an advisory capacity. As a member of the National Speakers Association, Lori has the tools to engage audiences and drive results.



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Learn more about Lori at:

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Testimonials, video samples and details can be found at www.hrtopics.com